



Behaviour Policy and Disciplinary Procedure

We aim to ensure that we operate a safe, inclusive environment. To help us achieve this, all gymnasts that attend Witham Hill Gymnastics must adhere to the Gymnast's Code of Conduct. This document can be found on our website and Parents/ Carers Love Admin account.

If a gymnast's behaviour causes disruption during their training sessions, is deemed to be unsafe or is a breach of the Gymnasts Code of Conduct, the following disciplinary procedure will apply:

1. A verbal warning will be given to the gymnast by their coach.
2. If 3 verbal warnings have been given or if a child's behaviour is likely to cause harm to themselves or others, they will be asked to sit out until their group moves to the next piece of equipment. A senior coach may speak to the child about their behaviour.
3. If negative behaviour persists, parents/ carers will be contacted and asked to collect their child immediately.
4. If a child's behaviour continues to be an issue, the child and their parents/ carers will be asked to attend a meeting with the head coach and /or a club welfare officer. We hope that the meeting will help to establish any root cause for the behaviour and a plan will be put into place to support the child to continue with their training.
6. If, after following the procedure above, a child's behaviour continues to be in breach of the Code of Conduct and / or is considered to be harmful to the safety/ well-being of others, they will be excluded from the club. This may be temporary or permanent depending on the nature of the behaviour. This will be decided on a case-by-case basis. Exclusions can be appealed following our Formal Complaints Procedure.